

970) 874-5340
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David Hadley

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Objective

My career purpose is to find meaningful employment as the Superintendent, where I can apply my proven skill sets to establish and maintain golf course quality within an ever tightening fiscal environment in a manner that will continue to ensure member and guest participation levels, as well as sufficient cash flow to comfortably sustain club operations.

Summary of Qualifications

- Turn – key Superintendent able to install highly successful programs and raise the bar of excellence for golf course maintenance and golfer enjoyment
- Specialist in water quality and soil fertility management
- Successful experience includes Superintendent at two different facilities, finishing under budget all six years while maintaining quality playing conditions with a staff, at times, as small as three
- Professional manager of fiscal and capital budgets, always choosing the best value for the club and professionally communicating the options to the board when necessary
- Well educated and experienced and a strong believer in continuing education and environmental management
- Qualified Supervisor, Pesticide Applicator - State of Colorado

Education

Lake City Community College (Florida Gateway College) - Lake City, Florida
Associate of Science, Golf Course Operations
Graduated magna cum laude, 1995

Professional Experience

DEVIL'S THUMB GOLF CLUB – Delta, Colorado

June, 2008 – December, 2010

Golf Course Superintendent

18-hole municipal course owned by the City of Delta, built in 2001, staff of 8

- Developed Excel budget tracker program saving time and money by tracking expenditures, invoicing, and labor statistics
- Improved golf playing conditions and saved thousands of dollars in electricity by reprogramming the irrigation flow schedules in Rain Bird Cirrus, reducing the watering window by four hours, and reducing wet conditions in fairways
- Developed tournament type greens using proven foliar spray program, with lower nitrogen inputs thus saving thousands of dollars a year
- Successfully managed bentgrass greens with aggressive cultural program, reducing poa annua by 40%, lowering thatch by 30%, and solving a five year Localized Dry Spot problem
- Effectively manage staff using positive reinforcement, training, supervision and safety program improving morale and retaining the core team three straight seasons
- Developed and implemented “Right to Know”-Hazard Communication program
- Introduced proper record keeping procedures for fuel, pesticides and fertilizers to bring the course within state and federal law
- Communicate effectively with staff, city hall, general manager, PGA professionals, and men's and ladies' clubs, volunteers and the golfing public, using professional Excel and Word documents, spreadsheets and newsletters

PROMONTORY - THE RANCH CLUB, PETE DYE CANYON COURSE - Park City, Utah
April, 2005 – June, 2008

Golf Course Superintendent

18-holes, private, Pete Dye design, promoted to Superintendent in January, 2005, staff of 25

- Maintained bentgrass greens at tournament speeds of 10 - 11 feet, for daily member play
- Devised and improved maintenance schedules to increase efficiency and productivity and complete tasks without disturbing the golfing membership
- Design and install fairway drainage improving playing conditions on problem areas
- Created new irrigation programming schedules improving fairway firmness and aesthetics
- Aggressively utilize sound decision making to solve water quality problems, soil and fertility issues to improve course conditioning
- Assisted in grinding and setting reels and bedknives
- Effectively communicate with members, director of golf, PGA professionals, general manager and the golf maintenance staff
- Responsible for winter snow removal

PROMONTORY - THE RANCH CLUB, PETE DYE CANYON COURSE – Park City, Utah
April, 2002 – April, 2005

Assistant Golf Course Superintendent

Extremely demanding sod grow - in, the front nine opened on July 1, 2002, the back nine opened on September 1, 2002, just one year after beginning construction

- Successfully developed and implemented a very specific, comprehensive, easy to follow training program
- Programmed field controllers for successful grow - in
- Effectively used the best management practices in all phases of the grow in process including finish grading, irrigation installation approval, fertilizing, sodding, setting up water schedules, mowing schedules and pesticide applications
- Developed effective hand watering program to reduce water use by 20%
- Solved major problems with the grow - in process three months before grand opening, including finding the available bentgrass sod for the greens after being told "it's impossible" by management
- Solved the water quality issue using my past experience with bicarbonates saving thousands of dollars in fertilizer
- Developed efficient labor budgets and maintenance schedules improving worker production
- Proficiently used the complex assignment board as an effective and productive communication tool to bridge the gap between Spanish speaking and English speaking employees
- Researched, organized and developed a comprehensive safety program, MSDS, and Hazard Communication "Right to Know"
- Managed Toro Site Pro irrigation system, including programming, troubleshooting, scheduling and maintenance
- Assisted with grinding and setting reels and bedknives
- Responsible for winter snow removal including residential roads and club lots

RIVER VALLEY RANCH GOLF CLUB - Carbondale, Colorado

March, 1998 – April, 2002

Assistant Golf Course Superintendent

High – end, daily fee course on the banks of the Crystal River, Jay Morrish design, opened in 1998, staff of 12

- Train and supervise staff, develop, prioritize, and delegate assignments, effectively manage the daily assignment board
- Train staff in "The Right to Know" hazardous chemical program and safety training
- Assist in developing yearly budgets, design and implement maintenance schedules, draft labor budgets and equipment needs, aid in analyzing monthly financial goals
- Utilized my experience at Aspen Glen to play an integral part in successfully preparing for the grand opening, adding irrigation components, seeding, and lowering height of cut on bentgrass greens for tournament play
- Maintain Rain Bird Maxi V irrigation system, including repair and scheduling
- Responsible for all pesticide and fertilizer applications and record keeping, including material safety data sheets
- Assisted in equipment repair and maintenance in off - season, including all reel and bed knife grinding and setting

ASPEN GLEN CLUB - Carbondale, Colorado

June, 1996 – March, 1998

Assistant Golf Course Superintendent

Aspen Glen is a Jack Nicklaus designed private Club Corp managed facility, constructed in 1996

- Successfully used the best management practices in all phases of the grow - in process including finish grading, irrigation installation approval, fertilizing, seeding, setting up water schedules, mowing schedules and pesticide application
- Trained and supervised a staff during construction and seed grow - in of the back nine
- Assisted in setting up maintenance schedules and equipment and labor needs
- Researched and assisted in implementing Integrated Pest Management program, including attending Boy Scout meetings to educate the public on our efforts
- Maintained Toro Osmac irrigation system during grow - in including trouble shooting and repair
- Assisted in equipment repair and maintenance in off - season, including all reel and bed knife grinding and setting

Professional Affiliations

Golf Course Superintendents Association of America, since 1993

Rocky Mountain Golf Course Superintendents Association, since 1998

Volunteer Opportunities

Consult for Delta High School football field, Delta, CO - September 2009

The Abraham Connection Homeless Shelter, Delta, CO – October 2011 - present

Professional References

Daryl Dinkel, CGCS
Agrium Technologies
Sales Associate, Western Colorado Region
(970) 625 – 6139
ddinkel@agriumat.com
Daryl was the Superintendent at River Valley Ranch, 1997 – 2002

Andy Nikkari, Golf Course Superintendent
Redlands Mesa Golf Club
Grand Junction, Colorado
(970) 623-2154
andy@redlandsmesa.com
Andy was the Assistant Superintendent at Aspen Glen, 1996 - 1999

Chuck O’Nan, CGCS, Director of Golf & Grounds Maintenance
Promontory - The Ranch Club
Park City, Utah
(435) 731 - 0989
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Gary Lattie, Developer
Bostic, North Carolina
(910) 585 – 1641
glattie@nc.rr.com
Gary was the Director of Construction and Development at Aspen Glen, 1995 – 1997

Jeri Karsten
Human Resources Director
City of Delta
Delta, Colorado
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